



6th February, 2009

Bearings India Limited

Dr. C.N. Daftuar,
Salahkaar Consultants,
No.2, Siddhant Classic,
Next to Gulmohar Royale,
Plot No. 25, Near Ganesh Temple,
Viman Nagar,
Pune- 411014.

Reference: Our Reference Phone (0265) Fax (0265) e-mail A Member of the Schaeffler Group

**Sub : FAG Bearings India Limited : OD Intervention
- 5 days residential "Organisational & Personal Growth Lab" by Dr.Daftuar**

Dear Sir,

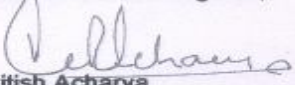
We are very happy to put on record our deep appreciation to you for facilitating the "Organizational & Personal Growth Lab" (which you preferred to call PERSONAL GROWTH CIRCLE, PGL) for 28 groups of Managers, Executives and Union leaders during 1994-1997 and for repeating the same during 2008 for all our management staff (12 Groups). It was indeed a unique learning and self developmental experience for all our participants.


We were looking for a training programme which would focus on developing personal effectiveness of our management staff members through holistic approach by understanding self and others, team work, stress management while enjoying real time personal and professional challenges together. Five days learning was presented by you with simple but very powerful style of explaining the concepts followed by various stress relieving prayers and meditations. And we affirm that it was a unique blend of Western and Eastern methodologies of personal growth.

All the participating employees expressed their sincere thanks to the management and Dr.Daftuar for the Personal Growth Lab (PGL). To the best of our knowledge, this was an unique OD initiative resulting in effective personal relationship and teamwork throughout the organisation.

We once again express our sincere thanks to you and your team at Salahkaar Consultants for your contribution.

With all the best regards,


Nitish Acharya
Vice President (HRD & Admn.)


Suresh Darade
Sr. Manager (HRD & Training)

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