

## FAQ- DISTANCE EDUCATION COURSES

### 1. Who is your Course Director?

You will be trained by country's best known HR trainer, Dr. (Prof.) C N Daftuar.

#### Some of the details of Dr.Daftuar are here:

- He was invited to chair a paper session during the 24th International Congress of Applied Psychology (IAAP), San Francisco.
- Nominated for Man-of-the year - 1997 title by the ABI, U.S.A.
- Offered Foreign Affiliate Membership of American Psychological Association, USA.
- Awarded Hon/Free membership of International Association of Applied Psychology (Holland)

### 2. How is content of the course prepared, what is the quality?

These courses are prepared after doing dedicated research on the topic where theories and its application in the business are verified.

### 3. Are the distance education courses recognized?

All our distance education courses are issued by **Salahkaar Consultants** which is recognized by the IAAP and Council of Behavioral Research. Its level of recognition and nature is also judged by the fact that several A' Grade

companies belonging to Fortune 500 and BT 100 list of companies have nominated their executives and senior managers to our courses for example- RIL, Peerless Group of Companies ,BHEL etc.

**4. Are there any formal exams?**

Since this is a distance education course, there will be no formal exam but you will be assessed on the assignments and project submitted by you.

**5. What is the procedure for submitting the assignments and project?**

Every course module will be followed by its related assignment(s). You will have to complete the questions/ case studies, etc., either by typing it or else by writing in a clean legible handwriting and posting/emailing the same to us to our Pune address/ [courses@salahkaarconsultants.com](mailto:courses@salahkaarconsultants.com)

**6. What is the market value of these courses?**

All the distance education courses have got very good market value not only in India but also overseas. Many of our course admissions are from foreign countries like U.S.A, Bahrain and Kuwait.

**7. How do I pay the course fees?**

The fee payment is payable by at par Cheques / DD's which are to be made in the name of "Salahkaar Consultant" Second Floor, Siddhant Classic, Next to Gulmohar Royale, Plot No-25, Viman Nagar, Pune 411 014, India,

**8. What are the documents required while applying for admission?**

The documents required are the duly filled application form, acceptance of admission policies, various mark sheets, experience letter as listed in the application form and 1 recent passport size photographs.

**9. Are there any discounts?**

One can avail of the early bird discount of 10% if the Cheque/DD reaches us before the date mentioned in the mailer.

**10. Can I avail a further discount if I enroll for 2 or more than 2 courses simultaneously?**

Yes. You can get a further discount on the said fees if you enroll for 2 or more courses. Please contact us on [courses@salahkaarconsultants.com](mailto:courses@salahkaarconsultants.com) with the names of the desired courses to know about the discounts.

**11. Is there an installment facility available?**

You can avail of an installment facility by sending 1 or 2 post-dated Cheques. The first Cheque (having the current month date) should have 60% of the course fees and the second Cheque (post-dated to the subsequent month of the first Cheque) should have 40% of the course fees.

However, no other discount except the group admission discount would be applicable in case you avail the installment facility.

**12. Are there any contact classes?**

There are no contact classes during the course, if you have any doubts/queries, you can contact us through email or phone and your queries/doubts will be answered promptly. You can also attend our workshops on the same subject and avail the facility of waiver of one day's (i.e. about

33% to 50%) fee out of the total number of days of the workshop.

**13. Can you explain by example the above process of discount?**

Yes. For example, if a workshop on your subject (course you are pursuing with us) is of two days duration and the fee is Rs.12000 you get waiver of one day out of two days' fee and pay only Rs.6000 (i.e. 50% discount). Same way if the workshop is of three days duration and the fee is Rs. 18000 you will have to pay only Rs. 12000 (i.e. A discount of Rs. 6000 i.e. a discount of 33%) and so on.

**14. As a student can I avail any further discount?**

Students can avail a further discount of 5% on the course fees. To be eligible for the student category, one should be studying in a full time P.G. course in a recognized institute/university.

You will have to submit proof (i.e. Xerox copy of college identity card or letter from your Dean/Director) for the same.

**15. What is the syllabus for the courses?**

To know about the syllabus as well as other details please click on the following links.

Certified Competency Mapping Manager (CCMM)

[http://www.salahkaarconsultants.com/LatestNews/CCMM\\_Course\\_Syllabus.pdf](http://www.salahkaarconsultants.com/LatestNews/CCMM_Course_Syllabus.pdf)

II) Certified Psychometrician and Assessor (CPA)

[http://www.salahkaarconsultants.com/LatestNews/CPA\\_Course\\_Syllabus.pdf](http://www.salahkaarconsultants.com/LatestNews/CPA_Course_Syllabus.pdf)

III) Masters in Industrial psychology, Organizational Behavior and Human Resource Development

[http://www.salahkaarconsultants.com/LatestNews/MIP\\_OB\\_HRD\\_Course\\_Syllabus.pdf](http://www.salahkaarconsultants.com/LatestNews/MIP_OB_HRD_Course_Syllabus.pdf)

**16. What are the course fees and duration?**

The fees and duration of the courses are as follows:

(1) Certified Competency Mapping Manager (CCMM)

Fees: Rs.17, 000/- and after early bird incentive (10% discount)

Rs.15,300/-

Duration: 3 months

(2) Certified Psychometrician and Assessor (CPA)

Fees: Rs.23, 500/- and after early bird incentive (10% discount)

Rs.21,150/-

Duration: 6 months

(3) Masters in Industrial psychology, Organizational Behavior and Human Resource Development

Fees: Rs.24, 500/- and after early bird incentive (10% discount)

Rs.22, 050/-

Duration: 6 months

**17. Is There any fee difference for Indian and overseas participants.**

Candidates from **abroad** will be charged Rs. **5000/-** extra for postage of Course Material.

**18. What are the renewal charges for courses?**

Student has to pay renewal charges if he/she has not completed the course assignments within stipulated period for the course.

You can renew the course by making payment of 25% of the original fee.