



Ref No.: GOPL/HRD/125 Date: 20.06.2011

To, M/s Salahkaar Consultants Siddhant Classic – A Plot No.25, 2nd Floor Next to Gulmohar Royale Viman Nagar Pune - 411014

Dear Sir,

This is to acknowledge the receipt of 8 (eight) reports on Competency Framework and Competency Dictionaries for 4 levels of functionaries of the company which is; (Level -5, Level -4, Level -3, Level -42) and for four General Manager positions (Level – 5) heading four different functions, namely, (i) GM -HR, (ii) GM – Operations, (iii) GM – Marketing, (iv) GM – IT.

We feel highly satisfied with the reports and thank you for successfully completing the assignments within a short time.

We also wish to mention that we were highly impressed by the professional approach with lot of social touch you and your colleagues brought in your functioning.

Thanks,

For Gangar Opticians Pvt. Ltd.

Rajeev Singh General Manager - Human Resources